

**Bay Haven Charter Academy, Inc.**  
**Board of Directors Meeting Minutes**  
**Thursday, April 9, 2026**  
**NBH Media Center**  
**4:00 p.m.**

**Attending: Mrs. Joyce Wilson, Mr. Lance Marrano, Mr. Bob Amin, Mr. Tim Parker, Mr. Waylon Thompson, Mr. Brandon Aldridge, Mrs. Jennifer Kittrell**

**Others attending: Mrs. Brittany Lewis, Mr. Mike Burke**

**Absent: Mrs. Tiffany Ennis, Mrs. Scotti Haney**

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** – Mrs. Wilson
- III. Prayer** – Mr. Thompson
- IV. Approval of Agenda** – Mr. Aldridge made a motion to approve the agenda as presented. Mr. Parker seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 03/05/2026 – Mr. Parker made a motion to approve the minutes as presented. Mr. Marrano seconded the motion. All in favor, no further discussion, motion carries.
- VI. Video Presentation**
- VII. Student Recognitions**
- VIII. Action Items**
  - A. Approval of Portable Remodeling at NBH Middle/High – Mr. Thompson made a motion to approve the remodeling of the portables as presented. Mr. Parker seconded the motion. All in favor, no further discussion, motion carries.
  - B. Approval of Disposition of Surplus Inventory (Dr. Crum) – Mr. Thompson made a motion to approve the disposition of surplus inventory as presented. Mr. Marrano seconded the motion. All in favor, no further discussion, motion carries.
  - C. Approval of NEOLA technical corrections to policies – Mr. Aldridge made a motion to approve the technical corrections to policies as presented. Mr. Amin seconded the motion. All in favor, no further discussion, motion carries.
  - D. Approval for Advertisement – Credit Card Policy and Leave Donation Policy – After some questions were answered, Mr. Aldridge made a motion to approve both policies for advertisement as presented. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
  - E. Approval of Updated Employee Handbook addition – Mr. Thompson made a motion to approve the update to the employee handbook as presented. Mr. Aldridge seconded the motion. All in favor, no further discussion, motion carries.
  - F. Approval of Pay Grade change for Bus Drivers – After some questions were answered, Mr. Thompson made a motion to approve the pay grade change as presented. Mr. Amin seconded the motion. All in favor, no further discussion, motion carries.
  - G. Approval of Temporary Compensation (April – June 30) – Admin position at NBH – Mr. Parker made a motion to approve the compensation as presented. Mr. Aldridge seconded the motion. All in favor, no further discussion, motion carries.

**IX. Informational Items**

A. CEO Report

**X. Announcements**

A. The next agenda meeting will be Thursday, April 30<sup>th</sup> at 9:00 a.m. Please get any items for discussion to Mrs. Wilson or Ms. Maddox by that time.

B. The next Board meeting will be held Thursday, May 7<sup>th</sup> at 4:00 p.m. at the NBH Media Center.

**XI. Public Comments - None**

**XII. Board Comments** – The Teacher of the Year/Support Employee of the Year ceremony will be on May 5<sup>th</sup> at 3:30 p.m. in the NBH Gym. Mr. Marrano asked if there could be some sort of spring clean-up day around the NBH campus. Mr. Thompson invited everyone to the May 1<sup>st</sup> Law Day celebration at his office downtown. Mrs. Kittrell will be writing an article for Bay Biz which will feature the Amazing Shake, as well as other happenings at the Havens and will be published this summer.

**XIII. Adjournment** – 5:17 p.m.